



Each member of The PAD's team and bar staff are TIPS certified.

What is TIPS?

"TIPS was the first alcohol server training of its kind and continues to set industry standards for this type of training. What sets TIPS apart from other alcohol training programs is that we believe in a community approach to addressing the problems of intoxication, drunk driving, and underage drinking.

- Combined with [360training](#), we have trained over 11.5 million people worldwide since 1979. TIPS training is conducted in all 50 states, the District of Columbia, and in over 50 different countries.
- TIPS courses are applicable for and used by private businesses, the alcohol industry, insurance companies, associations, universities, state liquor control boards, and police officers.
- TIPS serves both commercial and consumer markets. Our programs include On-Premise, Off-Premise, Off-Premise & Delivery, Concessions, Gaming, and University.
- Numerous public officials and government agencies have recognized and endorsed the training provided by TIPS as life-saving and critical to the progress made in reducing alcohol-related injuries and deaths.

Providing training to all facets of a community is the most effective way to combat the inappropriate use of alcohol."

<https://www.gettips.com/about>



Each member of The PAD's team and bar staff are SAFE BARS certified with "Angel Shot" education posters in their respective places.

What does being SAFE BARS certified mean?

"Safe Bars helps bars, restaurants, breweries, and other alcohol-serving spaces create safe and welcoming cultures for patrons, and safe and respectful workplaces for staff.

Such cultures encourage customer satisfaction and loyalty, and better-performing teams with lower turnover.

Safe Bars does that by offering three programs:

- Active bystander skills: Learn how to recognize when you see unwanted sexual aggression and options for taking action to stand up for someone else.
- Empowerment and self-defense: Assertiveness, boundary-setting, and other strategies to keep yourself safe when you're the one being targeted.
- De-escalation for hospitality professionals: Skills for keeping yourself, your co-workers, and your patrons safe when dealing with an angry or threatening patron."

<https://safebars.org/>

